

Rayat Shikshan Sanstha's  
**Chandraroop Dakle Jain College of Commerce, Shrirampur.**

**Annual Gender Sensitization Plan**

Gender equality is one of the primary concerns at Chandraroop Dakle Jain College of Commerce, Shrirampur. We practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach.

Annual gender sensitization plan is as follows:

Objective: To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.

- 1) Promoting activities related to health, nutrition, self-defense and entrepreneurship among the female students.
- 3) Organized guest lecture on cybercrime, safety and security for female students.
- 4) Provide counseling to the female students.
- 5) Guidance regarding the financial investment for students and staff.
- 6) Mentorship in college to be provided where faculty and students can approach in matters of Gender-related issues.
- 7) Conducting regular awareness-raising activities among students and staff
- 8) Balanced gender quota while recruitment.
- 9) Student's code of conduct that promotes gender parity at the governance level.
- 10) Conduct programme for promote diversity and gender-sensitive communication for students and staff alike

Sr.No	Date	Plan of Action	Outcomes
1	14-08-2020	Students Development Inauguration Programm	<ul style="list-style-type: none"> <li>To developed leadership among the girls' students.</li> <li>Encouragement of higher order thinking and problem-solving skills.</li> </ul>
2	08-12-2020	Guest Lecture on Equality – Reducing , Inequalities Advancing Human Rights	<ul style="list-style-type: none"> <li>Equality is about ensuring that every student has an equal opportunity to make the most of their lives and talents.</li> </ul>
3	03-01-2021	Balika Din – Birth Anniversary of Savitribai Phule	<ul style="list-style-type: none"> <li>To create and spread awareness about inequities faced by girls in the Indian society.</li> </ul>
4	03-01-2021	Guest lecture on Educate the Girl's	<ul style="list-style-type: none"> <li>Girls who receive an education are less likely to marry young and more likely to lead healthy, productive lives. They earn higher incomes, participate in the decisions that most affect them, and build better futures for themselves and their families. Girls' education strengthens economies and reduces inequality.</li> </ul>
5	01-03-2021	Guest lecture on I am Generation Equality : Realizing Womens's Rights	<ul style="list-style-type: none"> <li>The advantage of a human rights-based approach to development and governance including the realization of gender equality is that it encourages an inherently holistic vision of outcomes.</li> </ul>
6	08-03-2021	Worlds Women's Day	<ul style="list-style-type: none"> <li>Raising awareness of their work and the challenges they face. It's also a great opportunity to network and connect with people committed to gender equality.</li> </ul>
7	14-03-2021	Medical Checkup for Girls Students during covid-19 Pandemic	<ul style="list-style-type: none"> <li>Medical camps provide free medical advice, medicine to the unfortunate girl's students and refer for specialized treatment or surgery whenever it is required. These camps make sure gills students are getting healthcare at the right time, and seeing the doctor early enough before a small health problem turns serious.</li> </ul>



Principal

C.D.Jain College of Commerce,  
Shrirampur.